



# **Energy and Resource Development Strategist**

## **EMPLOYMENT POSTING (Temporary Full-time)**

**ORIGINAL POSTING DATE: May 17, 2024**

**CLOSING DATE: Will remain open until suitable candidate is hired**

**REPORTS TO: MSGC Executive Director**

**STARTING SALARY: \$100,000-\$125,000 (compensation commensurate with experience)**

Metis Settlements General Council (MSGC) is the collective voice that advocates for the land and rights of the Metis Settlements people in Alberta.

The eight Settlements communities steward 1.25 million acres of land connected by the vision for self-government and self-determination. The first and only Metis self-government in Canada, recognized constitutionally as a distinct and protected people, the Metis Settlements are a vital and rich part of our Canadian cultural identity.

### **Role Description:**

MSGC is seeking a visionary and results-driven individual to join our team as a full-time, temporary employee (contract ending March 31, 2025).

The successful candidate will report to the Executive Director and will work closely with the two Elected Executive. In this role, the candidate must have a strong understanding of the unique nature of Metis Settlements economic development constraints. The candidate must also have a strong understanding of energy resource development both inside and outside the Settlements (including the Co-Management Agreement with the Government of Alberta) as an underpinning for Settlement economic development and long-term sustainability opportunities.

The successful candidate will need to develop a cross-Settlement assessment of energy sector prospects for participation, investment, and partnerships to enable a coordinated approach to maximizing on emerging opportunities.

To achieve the project outcomes, the successful candidate will consider the following purposes for the work:

1. Developing Metis Settlements capacity to manage and promote responsible energy development on Metis Settlements across Alberta.
2. Supporting knowledge building of net-zero initiatives, in addition to continuing to build partnerships with industry.
3. Identifying and creating opportunities for Metis communities to provide input on areas of interest within the energy sector.
4. Consider Metis communities access to energy corridors within or adjacent to community boundaries.
5. Gathering and sharing information on well sites, including legacy well sites within Metis communities.

6. Identifying sustainable funding models so that MSGC can continue to serve its mandate.

#### **Responsibilities:**

1. *Research Leadership:* Lead research projects focused on energy sector development and opportunities, including conducting literature reviews, collecting, and analyzing data, and synthesizing findings into actionable insights. Stay informed about emerging trends, policies, and best practices in energy resource development.
2. *Strategic Planning:* Lead the development of comprehensive energy development approach that aligns with organizational goals and Settlement priorities. Conduct research, SWOT analyses, stakeholder consultations, and data-driven assessments to identify opportunities and challenges.
3. *Risk Analysis:* Research local, regional, and national trends and assess local market risks/challenges to maximizing on any resource development strategy, including constraints posed by infrastructure, labour and workforce market issues, or other local area influences.
4. *Data Analysis:* Utilize quantitative and qualitative research methods to analyze resource development data; as well as develop models and forecasts to assess the potential impact of resource development initiatives.
5. *Workforce Development:* Identify opportunities for collaboration with education and training providers, employers, and workforce development agencies to align education and training programs with industry needs. Develop initiatives to upskill and reskill the workforce to meet the demands of emerging industries in the resource and energy sector to engage younger Settlement member or adults changing careers to consider pathways to participate in the energy sector.
6. *Policy Analysis:* Identify areas for policies and regulatory reforms, including the Co-Management Agreement, that support energy and resource development, innovation, and entrepreneurship for Settlements given the unique nature of the communities. Provide advice to MSGC Executive to advocate with policymakers, government agencies, and community stakeholders to promote a favourable business climate and remove barriers to growth.

#### **Deliverables/Requirements:**

Working in conjunction with the Metis Settlements General Council Executive and team, the successful candidate will be expected to deliver on the following requirements, as a minimum, and potentially several other requirements agreed upon during the term of the engagement:

1. Explore and design an overarching energy opportunity strategy that allows for a more coordinated approach and cross-sharing of information between Settlements.
2. Provide monthly project progress reports along with ongoing recommendations as information emerges.
3. By December 2024, provide a preliminary report to the Assembly for initial feedback.
4. By March 2025, provide a final report to the Assembly which includes options and recommendations for information sharing across Settlements and presents some preliminary opportunity identification.
5. By March 31, 2025, provide a final recommendations report being completed for the Government of Alberta.
6. Provide a preliminary map or inventory of well site, including legacy well sites within Settlement communities.



**SKILLS:**

- Strong communication/written skills
- Computer skills
- Analytical skills
- Strong research skills
- Ability to produce a high-quality final document.

**QUALIFICATIONS:**

- Must have extensive academic or experiential subject matter expertise related to the energy sector.
- Knowledge of the Alberta approach to co-management agreements for resource development.
- Experience in completing analysis, document writing, and community engagement.
- Knowledge of the Metis Settlements and ability to travel independently to Settlements.
- Ability to provide examples of work produced, if required.
- 2 work related References

**Submission Instructions:**

- Letter of Interest
- Summary of expertise and previous relevant experience
- 2 professional references
- Any other relevant information candidates wish to provide.

**Forward your Submission to:**

Catherine Keill, Executive Director  
Metis Settlements General Council  
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Edmonton, Alberta T5S 1K9  
Phone: 780 822-4096  
Email: [execdir@msgc.ca](mailto:execdir@msgc.ca)

*We thank everyone for their  
interest; however, only the  
SUCCESSFUL candidate will be  
contacted.*