



Strategic Training Initiatives Society (STI)

A Quick
Look



STI History

On April 1, 1996, responsibility for designing and delivering programs to support aboriginal employment and training was taken over by aboriginal organizations across Canada.

This transfer of responsibility was a fifteen year process which saw the gradual shift of programming authority from the federal government to aboriginal people at the national, regional and community levels.



STI: What Are We?

- **STI Mission Statement:**

“To provide **training** and **education** to Metis residing on Settlements or on an authorized Leave of Absence,

To assist them in entering, re-entering or retaining active and meaningful **employment** within the Canadian Labour Force.”



STI: Roles and Responsibilities

- To design, deliver and administer **programs** and **sponsor Métis** living in the settlements, for all jobs available within the community and within the surrounding areas.

How does STI do this?

- STI works with the settlements to:
 - **Identify** training and employment needs.
 - **Develop** programs.
 - **Implement** programs to achieve needs.



WHO CAN APPLY?

Basic client eligibility for Individual Sponsorships or Group Training Projects is based upon the following:

- Must be a Métis person physically residing on a settlement, or a settlement member on an authorized leave of absence, as defined by the Métis settlement act, section 85;
- Must be 18 years of age or older and have been out of the public school system for not less than one year. STI will not sponsor high school studies in a public school system;



- Must require assistance to overcome existing or anticipated labour market barriers;
- Proposed training must fulfill an area of need or be part of a defined career plan.